



360CRS

## Residential Support Practitioner

Are you passionate about supporting and nurturing young lives?

At 360 CRS we are seeking a dedicated and compassionate individuals to join our dynamic team. In this role, you will have the opportunity to make a meaningful impact on the lives of children, providing them with the care, guidance, and support they need during their crucial developmental years. Your commitment to developing a safe, positive, and nurturing environment will help shape the future of the children in our care.

From supporting with the creation of relaxing bedtime routines to partaking in adrenaline fuelled activities. Working with our children is a whirl wind that requires playfulness, acceptance, curiosity, and empathy with an emphasis on structure and routine.

We offer a competitive compensation package, flexible working arrangements and an enriching work atmosphere. This is your opportunity to contribute meaningfully through long term support while embarking on a fulfilling career journey with 360 CRS.

### Duties/Responsibilities:

- To assist in providing a safe and nurturing home environment for children and young people, appropriate to their age, understanding and identified needs.
- Provide support with all aspects of their daily lives and encourage them to engage in decision making relating to their care.
- To encourage and support all young people to take responsibility for their self-care and personal hygiene appropriate to their age.
- To ensure that good health and welfare is promoted and that the needs of young people are identified, and services provided to meet these.
- To develop positive relationships with young people and enable them to develop their existing skills and learn new ones.
- To act as a positive role model and actively prepare and support young people when leaving care to enable them to make a successful transition into adulthood.
- To maintain a regular system of recording in connection with each young person, to be involved in the development and implementation of individual care plans and to provide reports as and when required.



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## Skills & Experience Required:

- Experience working with Children and Young People (ideally in a residential setting)
- Relevant qualification in Level 3 Residential Childcare diploma (or a willingness to undertake the qualification and training)
- Ability to write clear and detailed reports.
- Be of good character and integrity.
- Resilience and tenacious qualities
- Have a positive attitude and good sense of humour
- A strong commitment to high-quality care and our core values
- Excellent team-working skills
- Self-motivation and adaptability

## Benefits:

- Birthday recognition time off
- Career progression
- Free Statutory Qualifications and training
- Loyalty scheme which rewards you with additional annual leave (following a years' service)
- Flexible working schedules that promote a healthy work life balance
- Refer a friend bonuses bases on role.
- Ofsted related rewards
- Access to a company vehicle while on shift
- Wellness allowance following a years' service
- Donation Match Fund
- Access to a blue light card – discounted services
- Access to a 24/7 counselling and support service through our employee assistance program.
- Access to experienced professionals available for guidance and support.
- Access to a blue light discount card
- NEST pension scheme